

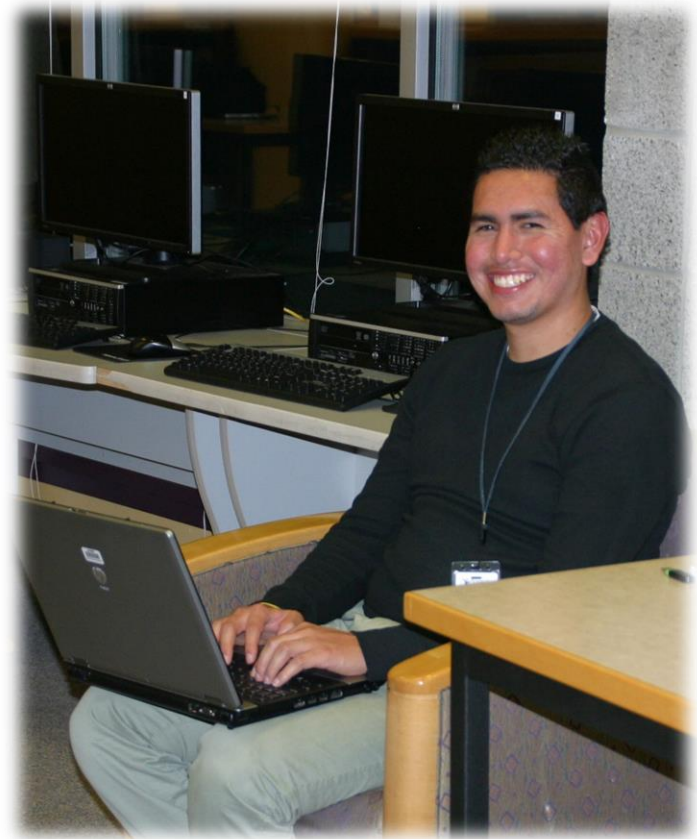
CRC STAFF MEETING

DECEMBER 9, 2015



TODAY'S AGENDA

- 1. Superintendent's welcome**
- 2. Recognitions & celebrations**
- 3. Policy and procedure updates**
- 4. Strategic Topics**
 - Capital bond/levy development**
 - Safety and security**
- 5. Social connections – pay it forward**



SUPERINTENDENT'S WELCOME

Welcome!

Link to strategic topics at
SLT meetings – importance
of capital bond and levy
funding, safety and security



RECOGNITIONS & CELEBRATIONS

FAREWELL

Best wishes to:

John Aultman, Executive Director of STEM, who will say goodbye to the Community Resource Center in December!

Nicole Butcher, Administrative Assistant in Human Resources, who said goodbye to the Community Resource Center in October!



WELCOME NEW CRC STAFF

- **Angela Erickson**, Benefits Technician
- **Brandon Knutson**, Network Analyst
- **Senja Yakovleff**, Student Data Systems Coordinator



POLICY & PROCEDURE UPDATES

Policy and Procedure 3210 – Nondiscrimination



NONDISCRIMINATION AWARENESS

Why are we conducting this training?

To comply with the legislature's revision of WAC 392-190:

- Enacting additional nondiscrimination policy requirements (policy and procedure 3210);
- Broadening the requirements about the use of physical restraint and isolation to all students (policy and procedure 3319);
- Requiring training for certificated and classified staff; and
- Requiring staff training for policy and procedure 3319 per the EEA collective bargaining agreement.

NONDISCRIMINATION AWARENESS

- One of our core values as stated in the strategic plan is to embrace diversity as an essential asset; we are inclusive and treat our differences as a core strength.
- Training is required of all staff to remind them of their responsibility to raise awareness of and to eliminate bias.



NONDISCRIMINATION AWARENESS

The district shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without regard to **race, color, national origin, creed, religion, sex, sexual orientation, gender expression, gender identity, veteran or military status, the presence of any physical, sensory or mental disability or the use of a trained dog guide or service animal by a student with a disability.**

NONDISCRIMINATION AWARENESS

- District students shall be free from harassment based on legally protected attributes or characteristics.
- Conduct against any student that is based on one of the categories previously mentioned that is sufficiently severe, persistent or pervasive as to limit or deny the student's ability to participate in or benefit from the district's course offerings, educational programming or any activity will not be tolerated.

NONDISCRIMINATION AWARENESS

When a district employee knows, or reasonably should know, that such discriminatory harassment is occurring or has occurred, the district will take prompt and effective steps reasonably calculated to end the harassment, prevent its recurrence and remedy its effects.



NONDISCRIMINATION AWARENESS

Randi Seaberg, HR Director
Title IX compliance officer
425.385.4104
rseaberg@everettsd.org



Carol Stolz, HR Director
Affirmative Action Officer
425.385.4104
stolz@everettsd.org



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STRATEGIC TOPIC: CAPITAL BOND/LEVY DEVELOPMENT

CAPITAL BOND/LEVY DEVELOPMENT UPDATE

Objectives and overview

- Review product of Oct. 27, 2015 board work session
 - **Criteria** to be used to make decisions about a future levy or bond
- Review product of Nov. 17, 2015 board discussion
 - **List of proposed projects** for potential 2016 capital levy and bond resolutions and **prioritization of proposed projects**



CAPITAL BOND/LEVY DEVELOPMENT UPDATE

Product of Oct. 27, board meeting

Criteria to decide about a future levy or bond

Degree of Alignment

- Community trust
- Safety & security
- Equity & access
- 21st century skills
- Professional development
- Facilities maintenance infrastructure

Range of Feasibility

- Tax rate
- Ability to communicate the “why”
- Cost/size/appetite
- Deployment timeline

Focused on April 26, 2016 Election Date



CAPITAL BOND/LEVY DEVELOPMENT UPDATE

Product of Nov. 17, 2015 board work session

Potential projects for \$90 million capital levy in 2016

Safety and security upgrades	\$8.6M
(Upgrades to building access and controls, security vestibules, and site security)	
Maintenance, upgrades, and replacements	\$9.4M
(Flooring, roofing, fire alarms, painting, portable ramp replacements)	
1:1 HS advanced & MS basic & ES Internet-only computers	\$29.5M
(WIFI mobile devices, related infrastructure, support, training, professional development)	
Technology infrastructure	\$10.3M
(WIFI, security cameras, network/data security, data center systems, fiber optic WAN)	
Technology maintenance and upgrades	\$9.3M
(Internet-only devices, desktop computers, STEM/CTE labs, multi-media, printing equipment)	
Additional instructional support	\$2.8M
(Insight/analytics, course & assessment tools, LMS staff)	
Technology operations	\$18.1M
(Central systems updates, software licenses, new/additional classroom support and technical staff)	
Portable classrooms	\$2.0M
(Ten portable classrooms for growth)	

CAPITAL BOND/LEVY DEVELOPMENT UPDATE

Product of Nov. 17, 2015 board work session

Potential projects for \$145.8 million capital bond in 2016

North MS modernization + partial replacement	\$50.1M
New elementary school No. 18	\$43.9M
Preserve and restore exterior finish at EHS Main Building	\$0.9M
Woodside ES modernization + partial replacement	\$27.8M
HVAC upgrades at eight (8) sites	\$8.0M
Technology infrastructure (Upgrades to equipment and infrastructure in MDFs and IDF)	\$2.3M
Telephone and voicemail system replacement (Telephone system hardware and software upgrades and enhancements)	\$4.0M
Lincoln synthetic turf field replacement	\$1.5M
Property for future elementary school No. 19	\$4.5M
14 portable classrooms for high school growth (9 for Jackson HS and 5 for Cascade HS, accommodates growth through 2022)	\$2.8M

(Note - costs have been adjusted to account for expected inflation over the 6 to 8 year life of the bond.)

CAPITAL BOND/LEVY DEVELOPMENT UPDATE

Product of Nov. 17, 2015 board work session

Highest priority bond HVAC projects (for \$8 million)

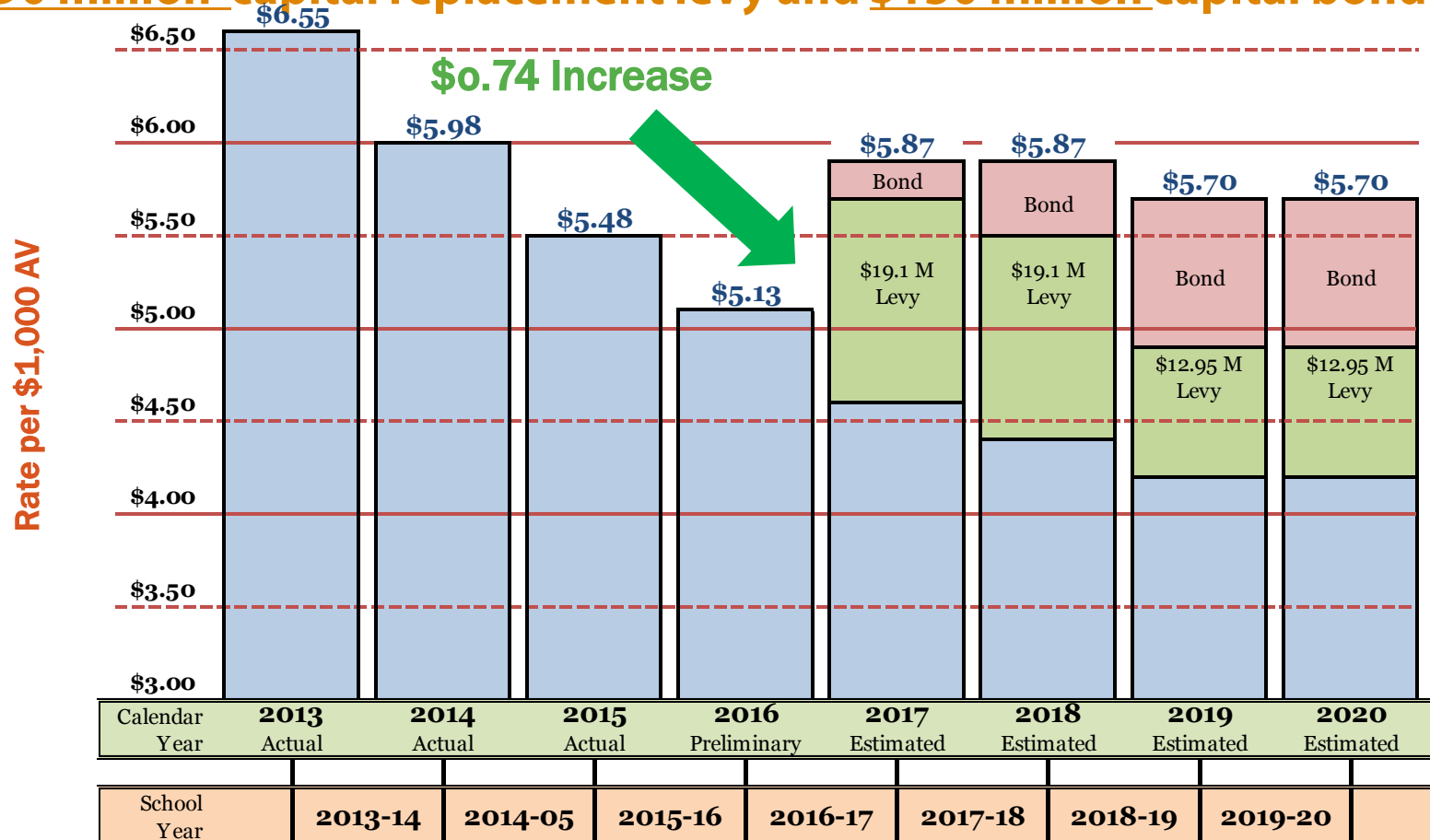
Gateway MS HVAC upgrades (Upgrade HVAC equipment and controls, including cooling tower and energy upgrades)	\$3.3M
Sequoia HS cooling tower replacement (Replace cooling tower with energy efficient unit)	\$0.45M
Memorial Stadium athletic facilities HVAC upgrades (Replace HVAC units and install new controls systems)	\$1.0M
Cascade HS HVAC controls system upgrades (HVAC controls systems at Science Building)	\$0.75M
Madison ES HVAC system upgrades (HVAC equipment and controls systems at office and library areas)	\$0.8M
Upgrade boiler systems at 5 other sites (Energy efficient boilers at Whittier ES, Everett HS vocational bldg, Silver Lake ES, Madison ES, and Cascade HS buildings 100 & 300)	\$1.7M

(Note - costs have been adjusted to account for expected inflation over the 6 to 8 year life of the bond.)

CAPITAL BOND/LEVY DEVELOPMENT UPDATE

2016 levy & bond tax implications

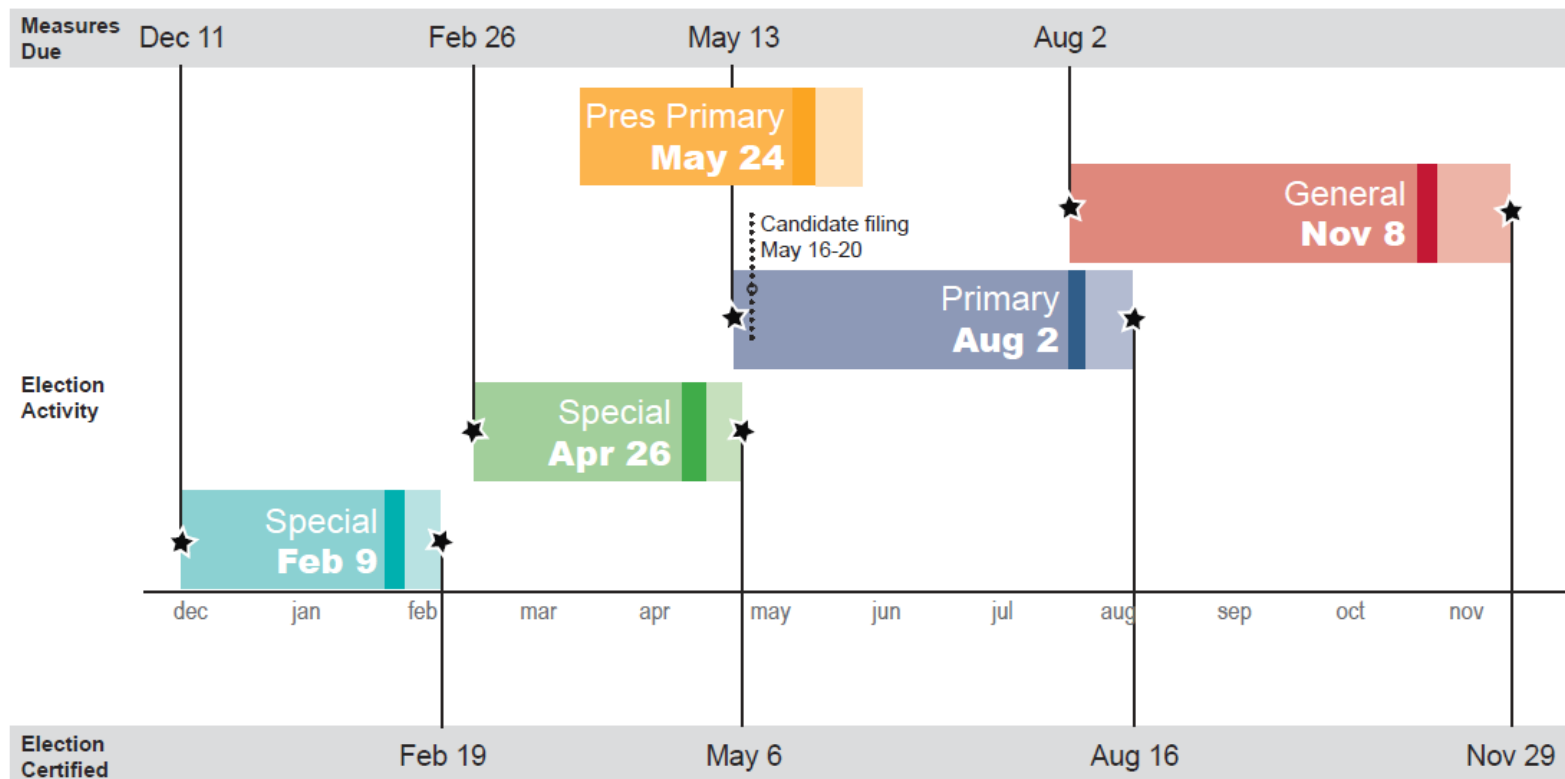
\$90 million capital replacement levy and \$150 million capital bond



CAPITAL BOND/LEVY DEVELOPMENT UPDATE

State-set 2016 election dates

2016 Elections Timeline



CAPITAL BOND/LEVY DEVELOPMENT UPDATE

Process and timeline for April 26, 2016 election

- Board review draft bond/levy resolution January 12
- Board approve bond/levy resolution January 26
- Board Telephone Town Hall January 27
- Board meeting (available if needed) February 9
- Board meeting (available if needed) February 23
- Resolution filing deadline February 26



CAPITAL BOND/LEVY DEVELOPMENT UPDATE

Process and timeline for April 26, 2016 election

- Board community conversation - student tech summit March 1
- Board capital planning update March 22
- Board community conversation - capital fishbowl March 29
- Special election April 26, 2016
- Special election certified May 6



CAPITAL BOND/LEVY DEVELOPMENT UPDATE

Turn and talk

- Why does this matter?
- What does this mean to me?



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STRATEGIC TOPIC: SAFETY AND SECURITY

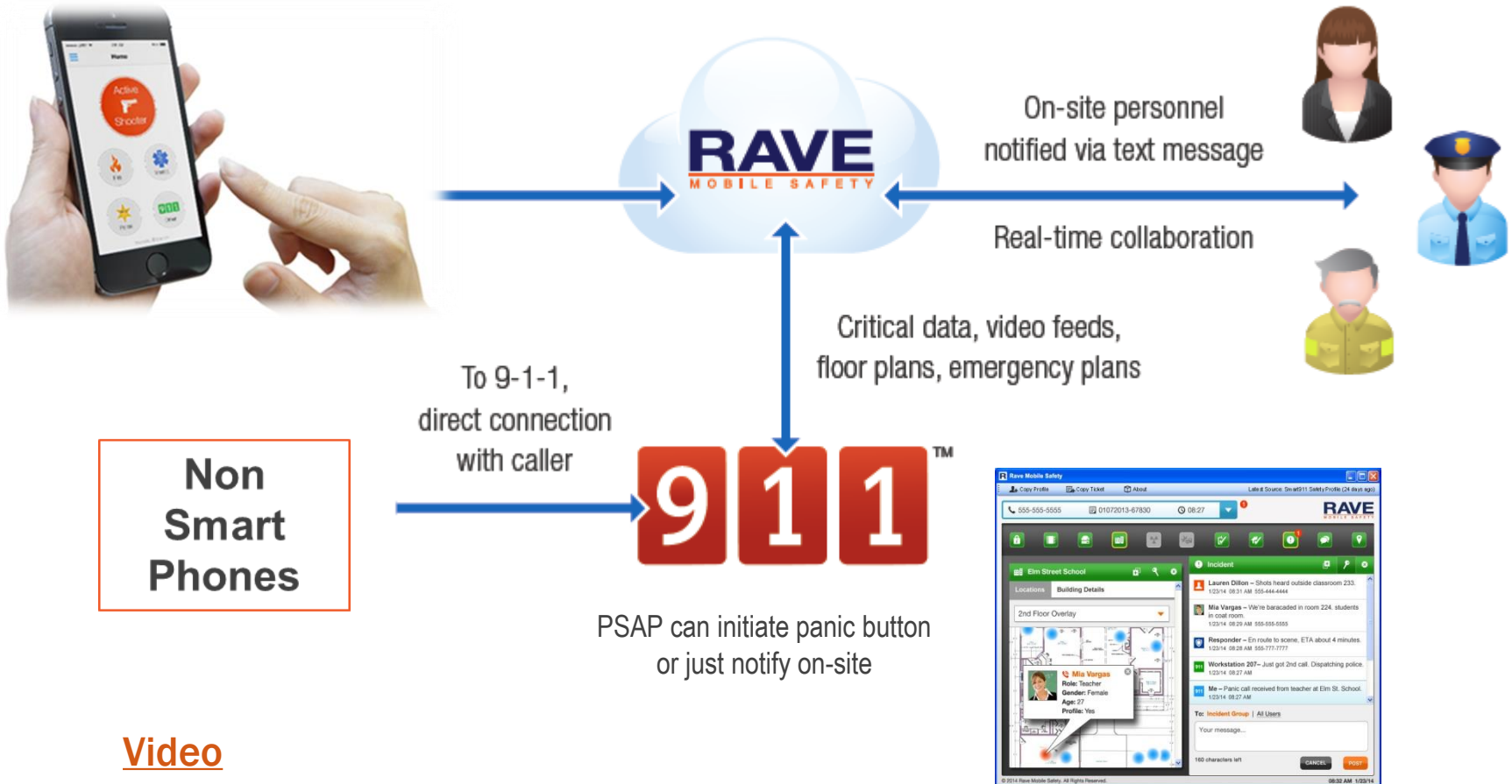
SAFETY AND SECURITY

- **Rave**
- **Reunification**
- **Emergency Operations Center (EOC)**



SAFETY AND SECURITY

How it works – Landlines and other phones





SOCIAL CONNECTIONS:

SOCIAL CONNECTIONS

Committee update

SOCIAL CONNECTIONS COMMITTEE MEMBERS



Jaci Barbano



Cris Bosket



Linda Carbajal



Nancy Gootee



Jean Hanson



Ysella Perez



Amy Perusse



Bev Rogers



Joyce Stewart



Dorothy Willet

CONCLUSION

Upcoming topics

- ELL
- 24 credits
- Graduation rates
- KPIs

Have a wonderful winter break!

